



Safety Policy

Together we strive to be better every day by committing to managing the safety risks at our operations so that employees and other workers are not exposed to the risk of significant injuries and fatalities.

Together we will:

- Ensure leaders are competent and accountable in safety and demonstrate a highly visible level of commitment.
- Set objectives and targets on a risk-based approach that prioritises controls for critical risks.
- Commit to meet Fletcher Building, relevant regulatory and industry standards.
- Consult with employees and other workers to encourage participation for continuous improvement and empowerment.
- Set high standards of operational discipline and ensure accountability.
- Support training programmes to build safety knowledge and improve safe work practices.
- Encourage an open, honest and transparent reporting culture where all workers participate in reporting incidents and safety concerns.
- Accurately report and record all incidents and safety concerns, ensure investigations identify incident causes, and ensure there is accountability for corrective actions.
- Recognise and celebrate effective safety risk management.

A handwritten signature in black ink, appearing to read 'Mark Adamson'.

Mark Adamson
Chief Executive Officer
Fletcher Building Limited

A handwritten signature in black ink, appearing to read 'Paul Tudor'.

Paul Tudor
General Manager
Stramit Building Products

Date: August 2016